

# COMMUNITY AXIS ENTERPRISES INC. ANNUAL REPORT 2018



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# ACRONYMS

ADE	Australian Disability Enterprise
AS/NZS	Australian Standards/New Zealand Standards
DEA	Disability Employment Australia
DES	Disability Employment Services
DHS	Department of Human Services
DMS	Disability Management Service
DOE	Department of Employment
DSS	Department of Social Services
EMS	Environmental Management System
ESA	Employment Services Area
ESS	Employment Support Services
ER	Employment Region
LMR	Labour Market Region
ISO	International Organisational Standards
NDIS	National Disability Insurance Services Scheme
NDS	National Disability
NSDS	National Standards for Disability Services
PN	ParentsNext
QA	Quality Assurance
QMS	Quality Management System
TIS	Translating and Interpreting Serv
TtW	Transition to Work



# WHO ARE WE?

Community AXIS Enterprises Incorporated (CAEI), is a not for profit organisation who, for the past 25 years, have specialised in providing employment services people with disability, illness or injury. From our beginning, back in 1992, to today, we have grown substantially and now operate in throughout much of Western Victoria and South-East South Australia, with our head office located in Horsham. CAEI operates under two arms, AXIS Employment and AXIS Worx.

AXIS Employment currently works with over 3000 participants in our Disability Employment Services program (DES), Disability Management Services (DMS) program, Transition to Work (TtW) program and ParentsNext (PN) program. With a focus on finding and keeping meaningful, sustainable employment, our Employment Consultants work closely with each job seeker to map out a pathway to their employment and strategise long and short term goals, training and other support needs.

Transition to Work (TtW), works with people aged 15-21 who are not in education or work, and aims to help young people find and maintain employment, or build skills through vocational education and training. We deliver the TtW service in Horsham, Ararat, Mildura and Swan Hill.

Our newest program to AXIS Employment, ParentsNext, is a pre-employment program that assists parents with young children to prepare them to enter the workforce. Working together with their consultant, they will develop a tailored Participation Plan, which will outline the pathway to achieving their education and employment goals.

AXIS Worx is an Australian Disability Enterprise (ADE) who provides supported employment for people with disability who are unable to work in open employment. We offer meaningful work across 4 different enterprises, Pak Worx, Wood Worx, E Worx and Harvest Delights. Our ADE is a registered NDIS Provider for Specialised Employment Services.

# **OUR PURPOSE**

We Include We Achieve We Care

# **MISSION STATEMENT**

To inspire and empower people through employment

# VISION STATEMENT

To provide flexible, diverse services and workplace opportunities for people of all abilities

# **BOARD OF GOVERNANCE**



### **Bev Miatke**

Chairperson Support Worker Christian Emergency Food Centre Years of Service: 9



#### Tim Shaw Vice Chairperson Executive Officer Wimmera Southern Mallee LLEN Years of Service: 1



### **Doug Clarke**

Treasurer (Retired) Technical Officer Years of Service: 13



# David Eltringham

Secretary (Retired) Senior Manager Technical Services Horsham Rural City Council Years of Service: 5



# Diana McDonald

Board Member HR & Risk Coordinator Horsham Rural City Council Years of Service: 1



#### Philip Sabien Board Member

Director of Business Performance and Innovation Manager Wimmera Health Care Group Years of Service: New Member

# CHAIRPERSON'S REPORT

This is my first year as Chairperson of the Community AXIS Enterprises Inc. Board of Governance and I feel very honoured to be in this position. I want to start by saying a big thank you to the previous Chairman, Nick Graham, who reluctantly left the position earlier in the year because of the time commitments needed for his new law practice. Nick was a part of the board for over 10 years and Chair for five years and we were sorry to see him go.

Once again it has been a huge year for all involved in Community Axis Enterprises Inc. DES 2018 had been on the agenda for some time and finally came to fruition along with the final rolling out of the NDIS. This has meant there have been many new systems and processes to introduce and come to terms with. We were sorry to see the end of the old Star-Rating system which gave us great feed-back on how we were travelling in comparison to other, similar organisations nation-wide. It was fantastic though that we were awarded 5 stars across all our Employment Service Areas (ESA's). It will be well into 2019 before a new comparison rating system can give us similar feedback on how we are travelling within the new system.

With DES 2018 came new opportunities to apply for further ESA's. We were successful with our applications to enter the market in two new areas being Western District and Hampden. This began the search for new offices and employees in these two areas. Western District ESA covers Portland, Hamilton, Heywood, Coleraine and Casterton and Hampden covers Warrnambool, Colac, Cobden, Camperdown, Terang, Timboon and Apollo Bay. This was a huge undertaking! Each area has a main office with outreach offices or office space in the smaller surrounding towns. Offices (often needing renovation or updating), advertising, cars, phone and computer systems, and everything right down to stationery, not to mention interviewing, training and outfitting all the new staff required for each office, needed to be sourced and completed in order to hit the ground running on July 1. Thank you so much to all of you involved in getting all of this up and running especially the executive management team of Colin Barnett (CEO), Graeme Eldridge (Deputy CEO) and Viv Watson (Executive Director of **Operations**).

We were also successful in continuing with our already established ESA's, our Transition to Work program (TtW) and the new ParentsNext Program. The success of everything we do here at Community AXIS Enterprises Inc. has come about because of the hard work done by very dedicated employees. This starts at the top with the Executive Management Team and flows through every level in every office. I really feel the main reason our employees are so willing to do all this hard work comes down to a very simple reason – they really care for their clients and want to see them getting employment that helps them to feel valued and useful.

Our continued good work at AXIS Worx has seen in the transition to NDIS funding while providing valuable supported employment opportunities to over 40 people. The staff and employees have been kept busy satisfying our business customers with timber products, e-waste recycling, packaging and our own Harvest Delights produce.

The past year has also seen staff in our Horsham head office settle into their new premises at 9 Firebrace St, a magnificent working space opened officially at last year's AGM. Every new facility has a few hiccups to overcome but these were only minor and overall the transition into the new building has been wonderfully smooth, a great testament to successful planning and foresight.

We welcomed a new Board Member this year when Phillip Sabien joined the Board and I want to personally thank him and all the other continuing Board Members for their very valuable time and expertise. I also want to extend a special welcome to all the new staff we've employed this year and hope that you will feel a special part of a larger family that now extends across nearly half of Victoria and into some areas of S.A.

In fact, thank you to everyone involved in another very successful year at Community AXIS Enterprises Inc. – well done everyone, your hard work is very much appreciated!

# **Bev Miatke** Chairperson, Board of Governance

# **CEO'S REPORT**

After 27 years, our greatest strength is still our people. Our Staff, from supported employees, to Department Supervisors, Customer Service, Consultants, Business Development, Corporate Services, Quality, IT, Training, Regional Managers, Directors and Board. We have all played our part in the success that CAEI has achieved this year. Thankyou on a job well done. My belief is that consistency of leadership has been key, Graeme Eldridge, 23 years with AXIS, myself 17 years, Viv Watson 15, Bill Schmidt 12, Brendan Doran 11, Amanda Wirth 11. I am proud of what we have achieved and where we are now, which stems from a desire to achieve the very best for our organisation, our program participants, employers, staff and the communities in which we deliver our services.

Community AXIS Enterprises Inc (CAEI) have achieved a number of significant milestones in the last eight years. The acquisition of the Wool Factory (now AXIS Worx) in 2011, procurement of the Disability Employment Services (DES) program 2013-2018 in six Employment Services Areas (ESA's) and procurement of the Transition to Work (TtW) program 2016-2020. Perhaps though, none more significant than what has been achieved in the last twelve months.

We successfully applied for both DES programs in eight ESA's, and while the new DES program is more competitive with a greater number of providers offering choice and control to participants, we have continued to thrive. We are now supporting over 1,900 people with disability who have chosen us to help them find and maintain employment. Following a successful tender process, we are now delivering the new ParentsNext program in four Employment Regions, supporting 1,100 parents to prepare for employment. We have also made a successful transition to complete NDIS funding for our supported employees as well as gaining accreditation as a Social Enterprise at AXIS Worx.

We are now employing 100 staff, offering a diverse range of employment related services to around 3,200 program participants from 8 full time offices, 4 parttime offices and 40 outreach offices located throughout Western Victoria and South East SA. We know that the work we are doing to help people find and maintain a job makes a positive impact in their lives, contributing positively to their physical and mental health and adds value to our local communities. Businesses and employers offer invaluable support to our jobseekers. We thank you for the contribution you have made in helping us achieve successful outcomes for our participants and our programs. We saw the end of the DES 2013-2018 contract in June, finishing off with the highest possible 5 Star Rating for each of our six ESA's, Bendigo, Grampians, Eureka, Mid Murray, Sunraysia and South East SA. We are ranked in the top 5% of providers Australia wide, achieving 62% better than the national average. Along the way, we were offered increased market share and an additional DES-DMS contract in Sunraysia. This is an outstanding achievement and reflects the high efforts and performance of our entire DES team.

Our Transition to Work program delivered in the Wimmera Mallee Employment Region achieved or bettered each of our contracted targets of performance, utilisation, timeliness and work readiness. In addition, our TtW funded places increased from 155 to 170.

AXIS Worx, our Social Enterprise, continued to provide around 43 supported employment opportunities in a successful business environment, whilst exceeding our Activity Performance Indicators (APIs).

We achieved Certification of Conformity against updated Quality Standards ISO 9001-2015, ISO 14001-2015 and National Standards for Disability Services (NSDS).

On the back of a strong 2017, we achieved another \$2.5m surplus, increasing our cash reserves to \$7.4m. Added to other financial and property assets at \$6.6m, we are in great shape and well positioned for continued success.

I would like to acknowledge the valuable contribution of CAEI's Directors, Graeme, Viv, Brendan, Bill and Amanda. Together we aspire to lead by example, motivated by our achievements and common goals: To inspire and empower people through employment.

After 10 years as a Board member and Chairman, I wold also like to thank Nick Graham for his valuable contribution to CAEI. Thank you to the wonderful support provided by our Board of Governance. Chair Bev Miatke and board members Doug Clarke, David Eltringham, Tim Shaw, Diana McDonald and Philip Sabien, who all give their valuable time and continue to show faith Management and our leadership.

# Colin Barnett



# SERVICE RECOGNITION

#### 10 Years

Steve Holmes - AXIS Employment Staff Peter McErvale - AXIS Worx Supported Employee Jarryd Harvey - AXIS Worx Supported Employee

#### 15 Years

Viv Watson - AXIS Employment Staff Allana Cameron - AXIS Worx Supported Employee John Newton - AXIS Worx Supported Employee

# DONATIONS & SPONSORSHIP

**Ballarat Bulldogs FNC Ballarat City FC** Bendigo Cricket Club Bendigo East Swimming Club **Bendigo Golf Club Bendigo Senior Secondary College** Cancer Council Central Murray Australian Football Commission Demons Basketball Club (Mildura) Dimboola Football & Netball Club Gisborne Golf Club Golden City Football Club Golden Square Cricket Club Golden Square Football & Netball Club Harrow Balmoral FNC Heathcote Golf Club Horsham College Jeparit Rainbow FNC Laharum FNC Lions Club of Ballarat Maryborough FNC Maryborough Rovers FNC **Mount Pleasant FNC** 

Movember Foundation Murtoa Golf Club Naracoorte & District Basketball Association Neangar Park Golf Club Inc. Redan FNC Sedgwick Cricket Club Ss Michael & John's Primary School St Brigid's College St Michaels FNC St Patrick's Parish Stawell Racing Club Stawell West Primar Swan Hill District Agricul Swan Hill The M

Woorinen Football Netball Club

West Wimmera Health Service

# CONTACT US

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HORSHAM 22 McLachlan Street Horsham VIC 3400 1800 811 622 reception@caei.com.au

STAWELL 111 Main Street Stawell VIC 3380 1800 811 622 reception@caei.com.au

BALLARAT 15 Albert Street Ballarat VIC 3350 1800 913 091 ballarat@caei.com.au

WENDOUREE 15 Violet Grove Wendouree VIC 3355 1800 913 091 ballarat@caei.com.au ARARAT 90 Barkly Street Ararat VIC 3377 1800 913 091 ballarat@caei.com.au

BENDIGO 56 Queen Street Bendigo VIC 3550 1800 916 291 bendigo@caei.com.au

MILDURA 120-122 Lime Avenue Mildura VIC 3500 1800 618 961 mildura@caei.com.au

SWAN HILL 268 Campbell Street Swan Hill VIC 3585 1800 054 718 swanhill@caei.com.au

MOUNT GAMBIER 40 Helen Street Mount Gambier SA 5290 1800 907 407 mountgambier@caei.com.au NARACOORTE 15 Ormerod Street Naracoorte SA 5271 1800 907 407 mountgambier@caei.com.au

WARRNAMBOOL 66 Kepler Street Warnambool VIC 3280 1800 951 811 warrnambool@caei.com.au

PORTLAND 1/1 Frederick's Place Portland VIC 3305 1800 951 950 portland@caei.com.au

HAMILTON 182 Gray Street Hamilton VIC 2303 1800 951 950 portland@caei.com.au FINANCIAL STATEMENTS

- OF -

# **COMMUNITY AXIS ENTERPRISES INC**

FOR THE FINANCIAL YEAR ENDED 30 JUNE 2018

#### Community AXIS Enterprises Inc ABN: 48 208 409 903

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Statement of Profit or Loss and Other Comprehensive Income

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True and Fair Certification by Members of the Committee

Independent Auditors Report

Certificate by Members of the Committee

	Note	2018	2017
		\$	\$
Revenue	2	15,154,325	13,980,219
Cost of Sales Expense		601,276	574,864
Advertising & Promotions Expenses		170,906	111,562
Audit and Accounting fees	3	14,500	14,000
Client Expenses		422,031	374,238
Depreciation Expense		266,291	320,828
quipment Hire Expense		323	791
mployee Benefits Expense		5,647,901	5,205,589
mployer Incentive Expense		1,996,996	1,780,900
eneral Office Expense		687,267	673,451
onorariums Expense		4,500	6,000
terest & Borrowing Expense		13,838	12,921
linor Equipment Expense		48,483	8,786
lotor Vehicle Expenses		885,332	813,609
onations Expense		6,068	1,060
ent Expense		495,014	443,197
epairs & Maintenance Expense		97,241	79,620
taff Training Expense		23,571	20,274
elephone, Fax & Internet Expense		228,845	194,508
ravelling Expenses		29,337	22,655
/age Subsidy Payment		985,986	805,808
otal Expenditure		12,625,706	11,464,661
let current year surplus		2,528,619	2,515,558
Other comprehensive income tems that will not be reclassified subsequently profit or loss Loss on revaluation of land and buildings		2 (271.851)	
loss on revaluation of fand and buildings	1.	2 (371,851) (271,851)	·····
tems that will be reclassified subsequently to	profit	(371,851)	
r loss when specific conditions are met: air value remeasurement gains on available-for-	sale 1	2 39,907	42,474
r loss when specific conditions are met: air value remeasurement gains on available-for-	sale 1	<u> </u>	
r loss when specific conditions are met: air value remeasurement gains on available-for- nancial assets		39,907	42,474
r loss when specific conditions are met: air value remeasurement gains on available-for- nancial assets otal other comprehensive income for the yea		<u> </u>	42,474 42,474
r loss when specific conditions are met: air value remeasurement gains on available-for- nancial assets otal other comprehensive income for the year otal comprehensive income for the year	Ċ	39,907	42,474 42,474
r loss when specific conditions are met: air value remeasurement gains on available-for- nancial assets otal other comprehensive income for the year otal comprehensive income for the year et current year surplus attributable to members	Ċ	<u>39,907</u> (331,944) 2,196,675	42,474 42,474 2,558,032
r loss when specific conditions are met: air value remeasurement gains on available-for- inancial assets <b>Total other comprehensive income for the year</b> <b>Total comprehensive income for the year</b> Net current year surplus attributable to members ntity	of the	<u> </u>	42,474 42,474 42,474 2,558,032 2,515,558
r loss when specific conditions are met: air value remeasurement gains on available-for- inancial assets <b>Cotal other comprehensive income for the year</b> <b>Cotal comprehensive income for the year</b> let current year surplus attributable to members	of the	<u>39,907</u> (331,944) 2,196,675	42,474 42,474 2,558,032

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME FOR

The accompanying notes form part of this financial report.

STATEMENT OF FINANCIAL POS	ITION AS AT 30	JUNE 2018	
	Note	2018	2017
Current Assets		\$	\$
Cash and cash equivalents	4	7,480,199	5,765,777
Trade and other receivables	5	104,104	78,130
Inventories	6	83,310	117,726
Prepayments	C C	44,614	29,710
Total Current Assets		7,712,227	5,991,343
Non Current Assets			
Financial assets	7	1,211,393	1,098,895
Property, plant & equipment	8	5,487,939	4,734,446
Total Non Current Assets		6,699,332	5,833,341
Total Assets		14,411,559	11,824,684
Current Liabilities			
Unexpended grants		-	-
Trade and other payables	9	1,576,641	1,198,166
Total Current Liabilities		1,576,641	1,198,166
Non Current Liabilities			
Trade and other payables	9	132,342	120,617
Total Non Current Liabilities		132,342	120,617
Total Liabilities		1,708,983	1,318,783
Net Assets		12,702,576	10,505,901
Members' Funds			
Reserves	12	282,542	614,486
Retained profits		12,420,034	9,891,415
Total Members' Funds		12,702,576	10,505,901

The accompanying notes form part of this financial report.

#### **Community Axis Enterprises Inc**

### STATEMENT OF CHANGES IN EQUITY FOR THE YEAR ENDED 30 JUNE 2018

	General Reserve \$	Financial Asset Reserve \$	Retained Surplus \$	Total \$
Balance at 1 July 2016	605,067	(33,055)	7,375,857	7,947,869
<i>Comprehensive income</i> Net surplus for the year Other comprehensive income for the year	-	- 42,474	2,515,558	2,515,558 42,474
Total comprehensive income attributable to the members of the entity	_	42,474	2,515,558	2,558,032
Balance at 30 June 2017	605,067	9,419	9,891,415	10,505,901
Balance at 1 July 2017	605,067	9,419	9,891,415	10,505,901
<i>Comprehensive income</i> Net surplus for the year Other comprehensive income for the year	- (371,851)	- 39,907	2,528,619 -	2,528,619 (331,944)
- Total comprehensive income attributable to the members of the entity	(371,851)	39,907	2,528,619	2,196,675
Balance at 30 June 2018	233,216	49,326	12,420,034	12,702,576

### STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 30 JUNE 2018

	Note	<b>2018</b> \$	2017 \$
<b>Cash Flows from Operating Activities</b>			
Receipts from Customers Receipt from Grants Payments to suppliers and employees Interest Received		833,108 14,115,725 (11,944,036) 82,547	953,816 12,838,118 (11,090,448) 80,479
Net cash (used in)/generated from operating activities	11	3,087,344	2,781,965
Cash Flows from Investing Activities			
Purchase of investments Payment for property, plant and equipment Proceeds from sale of property, plant and equipment <b>Net cash used in investing activities</b>	-	(1,404,822) 31,900 (1,372,922)	(1,521,717) 86,500 (1,435,217)
<b>Cash Flows from Financing Activities</b> Repayment of borrowings <b>Net cash used in financing activities</b>	-		
Net increase/(decrease) in cash held	-	1,714,422	1,346,748
Cash at the Beginning of the Financial Year		5,765,777	4,419,029
Cash at the end of the Financial Year	4 =	7,480,199	5,765,777

#### NOTE 1: STATEMENT OF SIGNIFICANT ACCOUNTING POLICIES

The financial statements cover Community Axis Enterprises Inc as an individual entity. Community Axis Enterprises Inc is an association incorporated in Victoria and operating pursuant to the *Associations Incorporation Reform Act 2012*.

The financial statements were authorised for issue on  $\frac{16 \cdot 11 \cdot 2018}{2018}$  by the members of the Committee.

#### **Basis of Preparation**

These special purpose financial statements have been prepared in accordance with the Associations Incorporation Reform Act 2012 and Australian Accounting Standards and Interpretations of the Australian Standards Board. The association is a not-for-profit entity for financial reporting purposes under Australian Accounting Standards. Material accounting policies adopted in the preparation of these financial statements are presented below and have been consistently applied unless otherwise stated.

The financial statements, except for the cash flow information, has been prepared on an accrual basis and is based on historical costs, modified, where applicable, by the measurement at fair value of selected non-current assets, financial assets and financial liabilities. The amounts presented in the financial statements have been rounded to the nearest dollar.

#### **Accounting Policies**

#### (a) Income Tax

The Association is income tax exempt.

#### (b) Inventories

Inventories held for sale are measured at the lower of cost and net realisable value. The cost of manufactured products includes direct materials, direct labour and an appropriate proportion of variable and fixed overheads. Overheads are applied on the basis of normal operating capacity. Costs are assigned on the basis of weighted average costs.

Inventories held of distribution are measured at the lower of cost and current replacement cost.

Inventories acquired at no cost or for nominal consideration are measured at the current replacement cost as at the date of acquisition.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

#### (c) Fair Value of Assets and Liabilities

The association measures some of its assets and liabilities at fair value on either a recurring or non-recurring basis, depending on the requirements of the applicable Accounting Standard.

Fair value is the price the association would receive to sell an asset or would have to pay to transfer a liability in an orderly (ie unforced) transaction between independent, knowledgeable and willing market participants at the measurement date.

As fair value is a market-based measure, the closest equivalent observable market pricing information is used to determined fair value. Adjustments to market values may be made having regard to the characteristics of the specific asset or liability. The fair values of assets and liabilities are not traded in an active market are determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data.

To the extent possible, market information is extracted from the principal market for the asset or liability (ie the market with the greatest volume and level of activity for the asset or liability). In the absence of such a market, information is extracted from the most advantageous market available to the entity at the reporting date (ie market that maximises the receipt from the sale of the asset or minimises the payment made to transfer the liability, after taking into account transaction costs and transport costs).

For non-financial assets, the fair value measurement also takes into account a market participant's ability to use the asset in its highest and best use or to sell it to another market participant that would use the asset in its highest and best use.

#### (d) Property, Plant and Equipment Plant & Equipment

Plant and equipment is measured on the cost basis and are therefore carried at cost less accumulated depreciation and any accumulated impairment losses. In the event the carrying amount of plant and equipment is greater than its estimated recoverable amount, the carrying amount is written down immediately to the estimated recoverable amount and impairment losses are recognised either in profit or loss or as a revaluation decrease if the impairment losses relate to a revalued asset. A formal assessment of recoverable amount is made when impairment indicators are present.

Subsequent costs are included in the asset's carrying amount or recognised as a separate asset, as appropriate, only when it is probable that future economic benefits associated with the item will flow to the association and the cost of the item can be measured reliably. All other repairs and maintenance are recognised as expenses in the profit or loss during the financial period in which they are incurred.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

#### Depreciation

The depreciable amount of all fixed assets is depreciated on a straight-line basis over the asset's useful life commencing from the time the asset is available for use. Leasehold improvements are depreciated over the shorter of either the unexpired period of the lease or the estimated useful lives of the improvement.

The depreciation rates used for each class of depreciable assets are:

<b>Class of Fixed Asset</b>	<b>Depreciation Rate</b>
Plant & Equipment	10% to 25%
Computer Equipment	20% to 30%
Motor Vehicles	25%
Office Furniture & Equipment	20% to 25%

The asset's residual values and useful lives are reviewed and adjusted, if appropriate, at the end of each reporting period.

Gains and losses on disposals are determined by comparing net proceeds with the carrying amount. These gains and losses are recognised in profit or loss when the item is derecognised. When revalued assets are sold, amounts included in the revaluation surplus relating to that asset are transferred to retained surplus.

#### (e) Leases

Leases of property, plant and equipment, where substantially all the risks and benefits incidental to the ownership of the asset (but not the legal ownership) are transferred to the association, are classified as finance leases.

Finance leases are capitalised by recognising an asset and a liability at the lower amount equal to the fair value of the leased property or the present value of the minimum lease payments, including any guaranteed residual values. Leased payments are allocated between the reduction of the lease liability and the lease interest expense for the period.

Leased assets are depreciated on a straight line basis over their estimated useful lives where it is likely that the association will obtain ownership of the asset or over the term of the lease.

Lease payments for operating leases, where substantially all the risks and benefits remain with the lessor, are recognised as expenses on a straight-line basis over the lease term.

Lease incentives under operating leases are recognised as a liability and amortised on a straight-line basis over the life of the lease term.

#### (f) Financial Instruments Initial recognition and measurement

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions to the instrument. For financial assets, this is equivalent to the date the association commits itself to either purchase or sell the asset (ie trade date accounting is adopted).

Financial instruments are initially measured at fair value plus transaction costs except where the instrument is classified "at fair value through profit or loss", in which case transaction costs are expensed to profit or loss immediately.

#### Classification and subsequent measurement

Financial instruments are subsequently measured at fair value, amortised costs using effective interest method, or cost. Fair value represents the amount for which an asset could be exchanged or a liability settled between knowledgeable, willing parties. Where available, quoted prices in an active market are used to determine fair value. In other circumstances, valuation techniques are adopted.

Amortised cost is calculated as the amount at which the financial asset or financial liability is measured at initial recognition less principal repayments and any reduction for impairment, and adjusted for any cumulative amortisation of the difference between that initial amount and the maturity amount calculated using the effective interest method.

The effective interest method is used to allocate interest income or interest expense over the relevant period and is equivalent to the rate that discounts estimated future cash payments or receipts (including fees, transaction costs and other premiums or discounts) over the expected life (or when this cannot be reliably predicted, the contractual term) of the financial instrument to the net carrying amount of the financial asset or financial liability. Revisions to expected future net cash flows will necessitate an adjustment to the carrying amount with a consequential recognition of income or expense in the profit or loss.

The association does not designate any interests in subsidiaries, associates or joint venture entities as being subject to the requirements of Accounting Standards specifically applicable to financial instruments.

(i) Financial assets at fair value through profit or loss

Financial assets are classified at "fair value through profit or loss" when they are held for trading purpose of short-term profit taking, derivatives not held for hedging purposes, or when they are designated as such to avoid an accounting mismatch or to enable performance evaluation where a group of financial assets is managed by key management personnel on a fair value basis in accordance with a documented risk management or investment strategy. Such assets are subsequently measured at fair value with changes in fair value (ie gains and losses) recognised included in profit or loss.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

#### (ii) Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market and are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

#### (iii) Held-to-maturity investments

Held-to-maturity investments are non-derivative financial assets that have fixed maturities and fixed or determinable payments, and it is the association's intention to hold these investments to maturity. They are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial asset is derecognised.

#### (iv) Available-for-sale investments

Available-for-sale investments are non-derivative financial assets that are either not capable of being classified into other categories of financial assets due to their nature or they are designated as such by management. They comprise investments in the equity or other entities where there is neither a fixed maturity nor fixed or determinable payments.

They are subsequently measured at fair value when any remeasurements other than impairment losses and foreign exchange gains and losses recognised in other comprehensive income. When the financial asset is derecognised, the cumulative gain or loss pertaining to that asset previously recognised in other comprehensive income is reclassified into profit or loss.

Available-for-sale financial assets are classified as non-current assets when they are not expected to be sold within 12 months after the end of the reporting period. All other available-for-sale financial assets are classified as current assets.

#### (v) Financial liabilities

Non-derivative financial liabilities other than financial guarantee are subsequently measured at amortised cost. Gains or losses are recognised in profit or loss through the amortisation process and when the financial liability is derecognised.

#### Impairment

A financial asset (or a group of financial assets) is deemed to be impaired if, and only if, there is objective evidence of impairment as a result of one or more events (a "loss event") having occurred, which has an impact on the estimated future cash flows of the financial asset(s).

In the case of available-for-sale financial assets, a significant or prolonged decline in the market value of the instrument is considered to constitute a loss event. Impairment losses are recognised in profit or loss immediately. Also any cumulative decline in fair value previously recognised in other comprehensive income is reclassified to profit or loss at this point.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

In the case of financial assets carried at amortised cost, loss events may include: indications that the debtors or a group of debtors are experiencing significant financial difficulty, default or delinquency in interest or principal payments, indications that they will enter bankruptcy or other financial reorganisation; and changes in arrears or economic conditions that correlate with defaults.

For financial assets carried at amortised cost (including loans and receivables), a separate allowance account is used to reduce the carrying amount of financial assets impaired by credit losses. After having taken all possible measures of recovery, if management establishes that the carrying amount cannot be recovered by any means, at that point the written-off amounts are charged to the allowance account or the carrying amount of impaired financial assets is reduced directly if no impairment amount was previously recognised in the allowance account.

When the terms of financial assets that would otherwise have been past due or impaired have been renegotiated, the association recognises the impairment for such financial assets by taking into account the original terms as if the terms have not been renegotiated so that the loss events that have occurred are duly considered.

#### Derecognition

Financial assets are derecognised where the contractual right to the receipt of cash flows expires or the asset is transferred to another party, whereby the entity no longer has any significant continuing involvement in the risks and benefits associated with the asset. Financial liabilities are derecognised where the related obligations are discharged, cancelled or have expired. The difference between the carrying amount of the financial liability extinguished or transferred to another party and the fair value of consideration paid, including the transfer of non-cash assets or liabilities assumed, is recognised in profit or loss.

#### (g) Impairment of Assets

At the end of each reporting period, the association assesses whether there is any indication that an asset my be impaired. The assessment will consider both external and internal sources of information. If such an indication exists, an impairment test is carried out on the asset by comparing the recoverable amount of that asset, being the higher of the asset's fair value less costs to sell and its value-in-use, to the asset's carrying amount. Any excess of the asset's carrying amount over its recoverable amount is immediately recognised in profit or loss.

Where the future economic benefits of the asset are not primarily dependent upon the asset's ability to generate net cash inflows and when the entity would, if deprived of the asset, replace its remaining future economic benefits, value in use is determined as a depreciated replacement cost of an asset. Where it is not possible to estimate the recoverable amount of an individual asset, the association estimates the recoverable amount of the cash-generating unit to which the asset belongs. Where an impairment loss on a revalued asset is identified, this is recognised against the revaluation surplus in respect of the same class of asset to the extent that the impairment loss does not exceed the amount in the revaluation surplus for that class of asset.

#### (h) Employee Provisions

#### Short-term employee benefits

Provision is made for the association's obligation for short-term employee benefits. Short-term employee benefits are benefits (other an termination benefits) that are expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service, including wages, salaries and sick leave. Short-term employee benefits are measured at the (undiscounte mamounts expected to be paid when the obligation is settled.

The association's obligations for short-term employee benefits such as wages, salaries and sick leave are recognised as part of current accounts payable and other payables in the statement of financial position.

#### Other long-term employee benefits

Provision is made for employees' annual leave entitlements not expected to be settled wholly before 12 months after the end of the annual reporting period in which the employees render the related service Other long-term employee benefits have been measured at 50% of the total liability including oncosts. Any remeasurements of other long-term eompyee benefit obligations due to changes in assumptions are recognised in profit or loss in the periods in which the changes occur.

The association's obligations for long-term employee benefits are presented as non-current provisions in its statement of financial position, expect where the association does not have an unconditional right to defer settlement for at least 12 months after the end of the reporting period, in which case the obligations are presented as current provisions.

#### (i) Cash on Hand

Cash on hand includes cash on hand, deposits held at-call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities in the statement of financial position.

#### (j) Accounts Receivable and Other Debtors

Accounts receivable and other debtors includes amounts receivable from customers for services provided in the ordinary course of business. Receivables expected to be collected within 12 months of the end of the reporting period are classified as current assets. All other receivables are classified as non-current assets.

Accounts receivable are initially recognised at fair value and subsequently measured at amortised cost using the effective interest method, less any provision for impairment.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

#### (k) Revenue and Other Income

Non-reciprocal grant revenue is recognised in profit or loss when the association obtains control of the grant and it is probable that the economic benefits gained from the grant will flow to the association and the amount of the grant can be measured reliably.

If conditions are attached to the grant which must be satisfied before it is eligible to receive the contribution, the recognition of the grant as revenue will be deferred until those conditions are satisfied.

When grant revenue is received whereby the association incurs an obligation to deliver economic value directly back to the contributor, this is considered a reciprocal transaction and the grant revenue is recognised in the statement of financial position as a liability until the service has been delivered to the contributor, otherwise the grant is recognised as income on receipt.

The association receives non-reciprocal contributions of assets from the government and other parties for zero or a nominal value. These assets are recognised at fair value on the date of acquisition in the statement of financial position, with the corresponding amount of the income recognised in the statement of profit or loss and other comprehensive income.

Donations and bequests are recognised as revenue when received.

Interest revenue is recognised using the effective interest method, which for floating rate financial assets is the rate inherent to the instrument.

Revenue from the rendering of a service is recognised upon the delivery of the service to the customer.

All revenue is stated net of the amount of goods and services tax.

#### (l) Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Australian Taxation Office. Receivables and payables are stated inclusive of the amount of GST receivable or payable. The net amount of GST recoverable from, or payable to, the ATO is included with other receivables or payables in the statement of financial position.

Cash flows are presented on a gross basis. The GST components of cash flows arising from investing or financing activities which are recoverable from, or payable, to the ATO are presented as operating cash flows included in receipts from customers or payments to suppliers.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

#### (m) Comparative Figures

When required by Accounting Standards, comparative figures have been adjusted to conform to changes in presentation for the current financial year.

Where the association retrospectively applies an accounting policy, makes a retrospective restatement or reclassifies items in its financial statements, a third statement of financial position as at the beginning of the preceding period is presented in addition to the minimum comparative financial statements.

#### (n) Accounts Payable and Other Payables

Accounts payable and other payables represent the liability outstanding at the end of the reporting period for goods and services received by the association during the reporting period that remain unpaid. The balance is recognised as a current liability with the amounts normally paid within 30 days of recognition of the liability.

#### (o) Economic Dependency

Community Axis Enterprises Inc is dependent on the Department of Education, Employment and Workplace Relations (DEEWR) for the majority of its revenue used to operate the business. At the date of this report the Committee has no reason to believe the Department will not continue to support Community Axis Enterprises Inc.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

S         S         S           Sales Revenue $595,046$ $604,638$ Australian Disability Services $356,731$ $588,743$ Office Rental $27,599$ $6,613$ Other $235,937$ $248,395$ NDIS Funding $224,040$ -           Quality Assurance Subsidy $34,750$ $7,750$ Disability Employment Services $11,648,874$ $10,689,174$ Transition to Work Program $1,278,901$ $1,095,756$ Disability Management Services $572,429$ $555,365$ Donations $500$ $815$ Interest & Dividends $160,805$ $135,655$ Profit on sale of Non-current Assets $18,713$ $47,315$ Total Income $15,154,325$ $13,980,219$ NOTE 3: AUDITORS FEE $2018$ $2017$ $\cdot$ $   \cdot$ $   \cdot$ $   \cdot$ $14,500$ $14,000$ $14,000$	NOTE 2: REVENUE	2018	2017
Australian Disability Services         356,731         588,743           Office Rental         27,599         6,613           Other         235,937         248,395           NDIS Funding         224,040         -           Quality Assurance Subsidy         34,750         7,750           Disability Employment Services         11,648,874         10,689,174           Transition to Work Program         1,278,901         1,095,756           Disability Management Services         572,429         555,365           Donations         500         815           Interest & Dividends         160,805         135,655           Profit on sale of Non-current Assets         18,713         47,315           Total Income         15,154,325         13,980,219           NOTE 3: AUDITORS FEE         2018         2017           -         -         -           -         -         -           -         -         -         -           -         -         -         -           Other services         -         -         -           -         -         -         -         -           -         -         -         -	Salas Pavanua	•	
Office Rental $27,599$ $6,613$ Other $235,937$ $248,395$ NDIS Funding $224,040$ -         Quality Assurance Subsidy $34,750$ $7,750$ Disability Employment Services $11,648,874$ $10,689,174$ Transition to Work Program $1,278,901$ $1,095,756$ Disability Management Services $572,429$ $555,365$ Donations $500$ $815$ Interest & Dividends $160,805$ $135,655$ Profit on sale of Non-current Assets $18,713$ $47,315$ Total Income $15,154,325$ $13,980,219$ NOTE 3: AUDITORS FEE $2018$ $2017$ auditing or reviewing the financial report $14,500$ $14,000$ - $  -$ Its,500 $14,000$ $ -$ NOTE 4: CASH AND CASH EQUIVALENTS $2018$ $2017$ S       S       S       S         Cash at bank $5,476,101$ $3,767,565$ $3,767,565$ Cash on hand $4,098$ $(1,788)$ $3,000,000$ $2,000,000$		r -	
Other         235,937         248,395           NDIS Funding         224,040         -           Quality Assurance Subsidy         34,750         7,750           Disability Employment Services         11,648,874         10,689,174           Transition to Work Program         1,278,901         1,095,756           Disability Management Services         572,429         555,365           Donations         500         815           Interest & Dividends         160,805         135,655           Profit on sale of Non-current Assets         18,713         47,315           Total Income         15,154,325         13,980,219           NOTE 3: AUDITORS FEE         2018         2017           s         \$         \$           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           -         -         -           otal Income         14,500         14,000           -         -         -         -           -         -         - </td <td></td> <td>•</td> <td></td>		•	
NDIS Funding       224,040       -         Quality Assurance Subsidy       34,750       7,750         Disability Employment Services       11,648,874       10,689,174         Transition to Work Program       1,278,901       1,095,756         Disability Management Services       572,429       555,365         Donations       500       815         Interest & Dividends       160,805       135,655         Profit on sale of Non-current Assets       18,713       47,315         Total Income       15,154,325       13,980,219         NOTE 3: AUDITORS FEE       2018       2017         s       \$       \$       \$         nother services       -       -       -         -       14,500       14,000       -         -       -       -       -       -         -       -       -       -       -         -       -       -       -       -       -         NOTE 3: AUDITORS FEE       2018       2017       \$       -       -       -         -       -       -       -       -       -       -       -       -       -       -       -       -		•	
Quality Assurance Subsidy $34,750$ $7,750$ Disability Employment Services $11,648,874$ $10,689,174$ Transition to Work Program $1,278,901$ $1,095,756$ Disability Management Services $572,429$ $555,365$ Donations $500$ $815$ Interest & Dividends $160,805$ $135,655$ Profit on sale of Non-current Assets $18,713$ $47,315$ Total Income $15,154,325$ $13,980,219$ NOTE 3: AUDITORS FEE $2018$ $2017$ s       s       s         Remuneration of the auditor of the association for:       -       -         - $14,500$ $14,000$ -         - $14,500$ $14,000$ -         - $14,500$ $14,000$ -         - $14,500$ $14,000$ -         - $14,500$ $14,000$ -         - $14,000$ -       -       -         - $14,000$ -       -       -         - $14,000$ -       -       -         NOTE 4: CASH AND		-	248,395
Disability Employment Services       11,648,874       10,689,174         Transition to Work Program       1,278,901       1,095,756         Disability Management Services       572,429       555,365         Donations       500       815         Interest & Dividends       160,805       135,655         Profit on sale of Non-current Assets       18,713       47,315         Total Income       15,154,325       13,980,219         NOTE 3: AUDITORS FEE       2018       2017         Remuneration of the auditor of the association for:       -       -         -       auditing or reviewing the financial report       14,500       14,000         -       -       -       -       -         It,500       14,000       14,000       -       -         -       -       -       -       -         -       -       -       -       -         -       -       -       -       -         -       -       -       -       -         -       -       -       -       -         -       -       -       -       -         -       -       -       -       -	6	,	-
Transition to Work Program       1,278,901       1,095,756         Disability Management Services       572,429       555,365         Donations       500       815         Interest & Dividends       160,805       135,655         Profit on sale of Non-current Assets       18,713       47,315         Total Income       15,154,325       13,980,219         NOTE 3: AUDITORS FEE       2018       2017         S       \$       \$         Remuneration of the auditor of the association for:       -       -         -       14,500       14,000         -       0       14,000       14,000         NOTE 4: CASH AND CASH EQUIVALENTS       2018       2017         S       \$       \$       \$         Cash at bank       5,476,101       3,767,565         Cash on hand       4,098       (1,788)         Short term deposits       2,000,000       2,000,000			,
Disability Management Services $572,429$ $555,365$ Donations $500$ $815$ Interest & Dividends $160,805$ $135,655$ Profit on sale of Non-current Assets $18,713$ $47,315$ Total Income $15,154,325$ $13,980,219$ NOTE 3: AUDITORS FEE       2018       2017         Remuneration of the auditor of the association for:       -       -         - $14,500$ $14,000$ - $14,500$ $14,000$ - $14,500$ $14,000$ NOTE 4: CASH AND CASH EQUIVALENTS $2018$ $2017$ S       S       S         Cash at bank $5,476,101$ $3,767,565$ Cash on hand $4,098$ $(1,788)$ Short term deposits $2,000,000$ $2,000,000$	* * •		
Donations       500       815         Interest & Dividends       160,805       135,655         Profit on sale of Non-current Assets $18,713$ $47,315$ Total Income       15,154,325       13,980,219         NOTE 3: AUDITORS FEE       2018       2017         s       \$       \$         Remuneration of the auditor of the association for:       -       -         -       auditing or reviewing the financial report       14,500       14,000         -       -       -       -       -         IVATE 4: CASH AND CASH EQUIVALENTS       2018       2017         S       \$       \$       \$         Cash at bank       5,476,101       3,767,565       \$         Cash on hand       4,098       (1,788)       \$         Short term deposits       2,000,000       2,000,000       2,000,000	e e	- /	
Interest & Dividends $160,805$ $135,655$ Profit on sale of Non-current Assets $18,713$ $47,315$ Total Income $15,154,325$ $13,980,219$ NOTE 3: AUDITORS FEE       2018       2017         Remuneration of the auditor of the association for:       -       -         -       auditing or reviewing the financial report $14,500$ $14,000$ -       -       -       -         14,500       14,000       14,000         NOTE 4: CASH AND CASH EQUIVALENTS       2018       2017         S       \$       \$         Cash at bank $5,476,101$ $3,767,565$ Cash on hand       4,098       (1,788)         Short term deposits       2,000,000       2,000,000			
Profit on sale of Non-current Assets $183,003$ $1103,005$ Total Income $18,713$ $47,315$ Total Income $15,154,325$ $13,980,219$ NOTE 3: AUDITORS FEE <b>20182017</b> Remuneration of the auditor of the association for: - auditing or reviewing the financial report $14,500$ $14,000$ - other services 14,50014,000NOTE 4: CASH AND CASH EQUIVALENTS <b>20182017</b> S\$\$Cash at bank $5,476,101$ $3,767,565$ Cash on hand $4,098$ $(1,788)$ Short term deposits $2,000,000$ $2,000,000$			815
Total Income $15,154,325$ $13,980,219$ NOTE 3: AUDITORS FEE       2018       2017         Remuneration of the auditor of the association for:       -       s       s         -       auditing or reviewing the financial report       14,500       14,000         -       -       -       -       -         14,500       14,000       14,000       14,000         -       -       -       -       -         14,500       14,000       14,000       14,000         NOTE 4: CASH AND CASH EQUIVALENTS       2018       2017       \$       \$         Cash at bank       5,476,101       3,767,565       -       -         Cash on hand       4,098       (1,788)       2,000,000       2,000,000         Short term deposits       2,000,000       2,000,000       2,000,000		160,805	135,655
NOTE 3: AUDITORS FEE       2018       2017         Remuneration of the auditor of the association for: $$$ $$$ - auditing or reviewing the financial report       14,500       14,000         - other services $ -$ - 14,500       14,000         NOTE 4: CASH AND CASH EQUIVALENTS       2018       2017         S $$$ $$$ Cash at bank $5,476,101$ $3,767,565$ Cash on hand $4,098$ (1,788)         Short term deposits $2,000,000$ $2,000,000$		18,713	47,315
SSRemuneration of the auditor of the association for:-auditing or reviewing the financial report14,50014,00014,50014,00014,00014,50014,000 <td>Total Income</td> <td>15,154,325</td> <td>13,980,219</td>	Total Income	15,154,325	13,980,219
Remuneration of the auditor of the association for: $14,500$ $14,000$ - other services $14,500$ $14,000$ NOTE 4: CASH AND CASH EQUIVALENTS $2018$ $2017$ S\$\$Cash at bank $5,476,101$ $3,767,565$ Cash on hand $4,098$ $(1,788)$ Short term deposits $2,000,000$ $2,000,000$	NOTE 3: AUDITORS FEE	2018	2017
- auditing or reviewing the financial report $14,500$ $14,000$ - other services       -       -         - 14,500       14,000         NOTE 4: CASH AND CASH EQUIVALENTS       2018       2017         \$       \$       \$         Cash at bank       5,476,101       3,767,565         Cash on hand       4,098       (1,788)         Short term deposits       2,000,000       2,000,000		\$	\$
- other services       -	Remuneration of the auditor of the association for:		
14,500       14,000         NOTE 4: CASH AND CASH EQUIVALENTS       2018       2017         \$       \$       \$         Cash at bank       5,476,101       3,767,565         Cash on hand       4,098       (1,788)         Short term deposits       2,000,000       2,000,000		14,500	14,000
NOTE 4: CASH AND CASH EQUIVALENTS       2018       2017         \$       \$       \$       \$         Cash at bank       5,476,101       3,767,565       3,767,565         Cash on hand       4,098       (1,788)         Short term deposits       2,000,000       2,000,000	- other services	<del></del>	-
\$       \$         Cash at bank       5,476,101       3,767,565         Cash on hand       4,098       (1,788)         Short term deposits       2,000,000       2,000,000		14,500	14,000
\$         \$           Cash at bank         5,476,101         3,767,565           Cash on hand         4,098         (1,788)           Short term deposits         2,000,000         2,000,000	NOTE 4: CASH AND CASH EQUIVALENTS	2018	2017
Cash at bank5,476,1013,767,565Cash on hand4,098(1,788)Short term deposits2,000,0002,000,000	-		
Short term deposits         2,000,000         2,000,000	Cash at bank		
Short term deposits         2,000,000         2,000,000	Cash on hand	4,098	(1,788)
	Short term deposits	2,000,000	· · · ·
	Total cash assets	Mental and a second	

The effective interest rate on short-term bank deposits was 2.90% (2017: 2.98%); these deposits have an average maturity of 730 days.

Reconciliation of cash

Cash at the end of the financial year as shown in the statement of<br/>cash flows is reconciled to items in the balance sheet as follows:7,480,199Cash and cash equivalents7,480,1995,765,777

NOTE 5: TRADE AND OTHER RECEIVABLES	2018 \$	2017 \$
CURRENT	Φ	Φ
Trade debtors	104,104	78,130
Other receivables	-	-
Total Receivables	104,104	78,130

required at 30 June 2018 (2017: \$Nil)

#### Credit risk

The association has no significant concentration of credit risk with respect to any single counterparty or group of counterparties.

The following table details the association's accounts receivables exposed to credit risk with aging analysis and impairment provided for thereon. Amounts are considered as "past due" when the debt has not been settled within the terms and conditions agreed between the association and the counterparty to the transaction. Receivables that are past due are assessed for impairment by ascertaining their willingness to pay and are provided for where there are specific circumstances indicating that the debt may not fully repaid to the association.

The balances of receivables that remain within initial terms (as detailed in the table below) are considered to be of high credit quality.

	Gross Amount	Past Due and Impaired	Past Due	but Not Imp	aired (Days O	overdue)	Within Initial Trade Terms
			< 30	31-60	61-90	>90	i ci mis
2018	\$	\$	\$	\$	\$	\$	\$
Trade debtors	104,104	-	77,406	24,813	830	1,055	77,406
Other receivables	-	-	-	-	-	-	-
Total	104,104		77,406	24,813	830	1,055	77,406
	Gross Amount	Past Due and Impaired	Past Due	but Not Imp	aired (Days O	verdue)	Within Initial Trade Terms
			< 30	31-60	61-90	>90	
2017	\$	\$	\$	\$	\$	\$	\$
Trade debtors	78,130	-	31,023	33,616	6,962	6,529	31,023
Other receivables	_	-	•••	-	-	-	-
Total	78,130	-	31,023	33,616	6,962	6,529	31,023

#### Collateral held as security

No collateral is held as security for any of the trade debtors balances.

	Note	2018	2017
Financial assets classified as loans and receivables		\$	\$
Accounts receivables and other debtors:			
- total current	13	104,104	78,130
		104,104	78,130

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

NOTE 6: INVENTORIES	2018	2017
	\$	\$
E-Worx	20,894	29,337
Wood Worx	34,260	40,757
Pak Worx	10,925	14,597
Harvest Delight	17,231	33,035
Total Inventories	83,310	117,726
NOTE 7: FINANCIAL ASSETS	2018	2017
	\$	\$
Available-for-sale financial assets	7a <u>1,211,393</u>	1,098,895
a. Available-for-sale financial assets comprise Investments at fair value:		
- units in managed fund at fair value	1,211,393	1,098,895
Total available-for-sale financial assets	1,211,393	1,098,895
NOTE 8: PROPERTY, PLANT AND EQUIPMENT	2018 \$	2017 \$
Land & Buildings Ind Valuation October 2017	4,805,000	<b>4</b> ,187,603
Plant & Equipment	1,072,525	916,266
Less accumulated depreciation	(791,244)	(767,273)
-	281,281	148,993
Computer Equipment	496,398	427,581
Less accumulated depreciation	(365,609)	(313,730)
	130,789	113,851
Motor vehicles	221,202	316,591
Less accumulated depreciation	(205,259)	(261,602)
	15,943	54,989
Office Furniture & Equipment	800 000	742 716
Less accumulated depreciation	890,880	743,716
	(635,954)	(514,706)
Total property, plant and equipment	254,926	229,010
i oral property, plant and equipment	5,487,939	4,734,446

#### Movements in carrying amounts

Movements in carrying amounts for each class of property, plant and equipment between the beginning and the end of the current financial year:

### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

#### NOTE 8: PROPERTY, PLANT AND EQUIPMENT CONTINUED

	Land & Buildings	Plant & Equipment	Computer Equipment	Motor Vehicles	Office Equipment
Balance at 1 July 2016	2,913,688	90,232	68,231	162,647	337,944
Additions	1,273,915	113,704	93,427	-	40,671
Disposals	-	-	-	(86,500)	-
Profit on disposal	-	-	-	47,315	-
Depreciation Expense	-	(54,943)	(47,807)	(68,473)	(149,605)
Revaluation		-	-	-	-
Balance at 30 June 2017	4,187,603	148,993	113,851	54,989	229,010
Additions	989,248	199,594	68,817	-	147,163
Disposals	-	(500)	-	(31,400)	-
Profit on disposal	-	500	-	18,214	-
Depreciation Expense	-	(67,306)	(51,879)	(25,860)	(121,247)
Revaluation	(371,851)	-	-	-	-
Carrying amount at 30 June 2018	4,805,000	281,281	130,789	15,943	254,926
	D OTHER	T. 4 X 7 4 X. X Y. Y.	~	• • • • •	
NOTE 9: TRADE AN	ND OTHER	PAYABLES	5	2018	2017
CURRENT				\$	\$
Trade creditors				296,017	90,597
Credit cards payable				39,255	15,710
GST payable				141,391	125,893
Accrued Expenses				222,115	-
-	1-1-			-	241,394
PAYG withholding pa	-			50,779	44,295
Superannuation payab				43,178	45,529
Government Parental 1	Leave			4,233	-
Short-term employee b	penefits			779,673	634,748
Total Payables				1,576,641	1,198,166
NON CURRENT	~				
Long-term employee b	benefits			132,342	120,617
a. Financial liabilitie payable and other Accounts payable	payables		fied as accounts		
- total current	I.	-		1,576,641	1,198,166
- total non current					
- total non current				132,342	120,617
Less					
- short-term emplo	oyee benefits	5		779,673	634,748
<ul> <li>accrued wages</li> </ul>				190,148	70,151
- long-term emplo	yee benefits			132,342	120,617
Financial liabilitie	•		other navables	606,820	493,267
		pujuoie une	. enter payaores	000,040	775,407

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

#### NOTE 10: EVENTS AFTER THE REPORTING PERIOD

The committee is not aware of any significant events since the end of the reporting period.

NOTE 11: CASH FLOW INFORMATION	2018 \$	2017 \$
Reconciliation of cash flows from operations		-
Profit /(Loss)	2,528,619	2,515,558
Non cash flows in profit		
Depreciation and amortisation	266,291	320,828
(Profit)/Loss on sale of assets	(18,713)	(47,315)
Net reinvestment in financial assets	(72,591)	(49,862)
Changes in assets and liabilities		
(Increase)/decrease in trade and other receivables	(25,974)	93,355
(Increase)/decrease in inventories	34,416	(33,345)
(Increase)/decrease in prepayments	(14,904)	5,352
Increase/(decrease) in trade and other payables	378,475	64,545
Increase/(decrease) in grants received in advance	-	(98,670)
Increase/(decrease) in trade and other payables non current	11,725	11,519
Cash flows (used in)/provided by operating activities	3,087,344	2,781,965

#### **NOTE 12: RESERVES**

#### a. General Reserve

The general reserve represents funds set aside for future expansion of the association.

#### b. Financial Asset Reserve

The financial asset reserve represents the cumulative amount of fair value gains/losses recognised in other comprehensive income in remeasuring the investments in managed funds available for sale.

#### c. Analysis of items of other comprehensive income by each class of reserve

	2018	2017
	\$	\$
Revaluation gains/(losses) on available-for-sale assets	39,907	42,474
Movement in financial assets reserve	39,907	42,474
Revaluation decrement of land and buildings	(371,851)	-
Movement in general reserve	(371,851)	-

#### NOTE 13: FINANCIAL RISK MANAGEMENT

The association's financial instruments consist mainly of deposits with banks, receivables, investments in managed funds and payables.

The totals for each category of financial instruments, measured in accordance with AASB 139, as detailed in the accounting policies to these financial statements, are as follows:

	Note	2018	2017
		\$	\$
Financial assets			
Cash on hand	4	7,480,199	5,765,777
Accounts receivable and other debtors	5	104,104	78,130
Available-for-sale financial assets:			,
- investments in management funds	7	1,211,393	1,098,895
Total financial assets		8,795,696	6,942,802
Financial liabilities			
Financial liabilities at amortised cost:			
<ul> <li>accounts payable and other payables</li> </ul>	9	606,820	493,267
Total financial liabilities		606,820	493,267

#### **Financial Risk Management Policies**

The association's Treasurer is responsible for, among other issues, monitoring and managing financial risk exposures of the association. The Treasurer monitors the association's transactions and reviews the effectiveness of controls relating to credit risk, liquidity risk and market risk. The Treasurer's overall risk management strategy seeks to ensure that the association meets its financial targets, while minimising potential adverse effects of cash flow shortfalls.

#### Specific Financial Risk Exposures and Management

The main risks the association is exposed to through its financial instruments are credit risk, liquidity risk, and market risk relating to interest rate risk. There have been no substantive changes in the types of risks the association is exposed to, how these risks arise, or the committee's objectives, policies and processes for managing or measuring the risks from the previous period.

#### a. Credit risk

Exposure to credit risk relating to financial assets arises from the potential non-performance by counterparties of contract obligations that could lead to a financial loss to the association. Credit risk is managed through maintaining procedures (such as the utilisation of systems for the approval, granting and removal of credit limits, regular monitoring of exposure against such limits and monitoring of the financial stability of significant customers and counterparties) ensuring, to the extent possible, that counterparties to transactions are of sound credit worthiness. Risk is also minimised through investing surplus funds in financial institutions that maintain a high credit rating or in entities that the committee has otherwise assessed as being financially sound. *Credit risk exposures* 

The maximum exposure to credit risk by class of recognised financial assets at the end of the reporting period is equivalent to the carrying amount and classification of those financial assets (net of any provisions) as presented in the statement of financial position.

There is no collateral held by the association securing accounts receivable and other debtors. Accounts receivable and other debtors that are neither past due nor impaired are considered to of high credit quality. Aggregates of such amounts are detailed at Note 5.

The association has no significant concentrations of credit risk with any single counterparty or group of counterparties. Details with respect to credit risk of accounts receivable and other debtors are provided at Note 5.

#### NOTE 13: FINANCIAL RISK MANAGEMENT

#### b. Liquidity risk

Liquidity risk arises from the possibility that the association might encounter difficulty in settling its debts or otherwise meeting its obligations related to financial liabilities. The association manages this risk through the following mechanisms:

- preparing forward-looking cash flow analysis in relation to its operational, investing and financing activities;

- only investing surplus cash with major financial institutions

The table below reflects an undiscounted contractual maturity analysis for non-derivative financial liabilities. The association does not hold directly any derivative financial liabilities. Cash flows realised from financial assets reflect management's expectation as to the timing of realisation. Actual timing may therefore differ from that disclosed. The timing of cash flows presented in the table to settle financial liabilities reflects the earliest contractual settlement dates.

#### Financial liability and financial asset maturity analysis

	Within	1 year	1 to 5	years	Over 5	years	Tota	al
	2018	2017	2018	2017	2018	2017	2018	2017
	\$	\$	\$	\$	\$	\$	\$	\$
Financial liabilities due payment	for							
Accounts payable and other payables (excluding employee entitlements and income								
received in advance)	606,820	493,267	-	-	-	-	606,820	493,267
Total expected outflows =	606,820	493,267	-	-	-		606,820	493,267
Financial assets - cash Cash on hand Trade debtors Available-for-sale	7,480,199 104,104	5,765,777 78,130	-	-	-	-	7,480,199 104,104	5,765,777 78,130
investments	1,211,393	1,098,895		······			1,211,393	1,098,895
Total anticipated inflows	8,795,696	6,942,802	-	-	••	-	8,795,696	6,942,802
Net (outflow)/inflows on financial instruments	8,188,876	6,449,535	-		_	-	8,188,876	6,449,535

#### Financial assets pledged as collateral

No financial assets have been pledged as security for any financial liability

#### c. Market risk

(i) Interest rate risk

Exposure to interest rate risk arises on financial assets and financial liabilities recognised at the end of the reporting period where by a future change in interest rates will affect future cash flows or the fair value of fixed rate financial instruments. The association is exposed to earnings volatility on floating rate instruments. The financial instruments that expose the association to interest rate risk are limited to cash on hand.

The association also manages interest rate risk by ensuring that, whenever possible, payables are paid within any pre-agreed credit terms.

#### (ii) Other price risk

Other price risk relates to the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices (other than those arising from interest rate risk or currency risk) of securities held.

The association is exposed to other price risk on available-for-sale investments. Such risk is managed through diversification of investments across industries and geographic locations.

#### NOTE 13: FINANCIAL RISK MANAGEMENT

The association's investments are held in diversified management fund portfolios. Sensitivity analysis

The following table illustrates sensitivities to the association's exposures to changes in interest rates. The table indicates the impact on how profit and equity values reported at the end of the reporting period would have been affected by changes in the relevant risk variable that management consider to be reasonably possible.

These sensitivities assume that the movement in a particular variable is independent of other variables.

	Current	
	Surplus	Equity
Year ended 30 June 2018	\$	\$
+/- 2% in interest rates	+/- 40,000	+/- 40,000
+/- 10% in available-for-sale investments	+/- nil	+/- 121,139
Year ended 30 June 2017		
+/- 2% in interest rates	+/- 40,000	+/- 40,000
+/- 10% in available-for-sale investments	+/- nil	+/- 109,889
No sensitivity analysis have been performed on foreign exchange	risk or price ris	sk as the
association has not significant exposure to these risks.	-	

There have been no changes in any of the assumptions used to prepare the above sensitivity analysis from the prior year.

#### Fair Values

#### Fair Value estimation

The fair values of financial assets and financial liabilities are presented in the following table and can be compared to their carrying amounts as presented in the statement of financial position.

	20	)18	20	17
	Carrying		Carrying	
	Amount	Fair Value	Amount	Fair Value
	\$	\$	\$	\$
Financial assets				
Cash on hand	7,480,199	7,480,199	5,765,777	5,765,777
Accounts receivable and other debtors	104,104	104,104	78,130	78,130
Available-for-sale financial assets:				,
- investments in management funds	1,211,393	1,211,393	1,098,895	1,098,895
Total financial assets	8,795,696	8,795,696	6,942,802	6,942,802
Financial liabilities				
Financial liabilities at amortised cost:				
- accounts payable and other payables	606,820	606,820	493,267	493,267
Total financial liabilities	606,820	606,820	493,267	493,267

#### **NOTE 14: FAIR VALUE MEASUREMENTS**

The association does not measure or recognise any assets or liabilities at fair value on a recurring or non-recurring basis after initial recognition.

#### (a) Fair value hierarchy

AASB 13: Fair Value Measurement requires the disclosure of fair value information according to the relevant level in the fair value hierarchy. This hierarchy categorises fair value measurements into one of three possible levels based on the lowest level that a significant input can be categorised into. The levels are outlined below:

Level 1	Level 2	Level 3
Measurement based on	Measurements based on	Measurements based on
quoted prices (unadjusted) in		unobservable inputs for the asset or
active markets for identical	prices included in Level 1	liability.
assets or liabilities that the	that are observable for the	
entity can access at the	asset or liability, either	
measurement date.	directly or indirectly.	

The fair value of assets and liabilities that are not traded in an active market is determined using one or more valuation techniques. These valuation techniques maximise, to the extent possible, the use of observable market data. If all significant inputs required to measure fair value are observable, the asset or liability is included in Level 2. If one or more significant inputs are not based on observable market date, the asset or liability is included in Level 3.

#### Valuation techniques

The association selects valuation techniques that are appropriate in the circumstances and for which sufficient data is available to measure fair value. The availability of sufficient and relevant data primarily depends on the specific characteristics of the asset or liability being measured. The valuation techniques selected by the association are consistent with one or more of the following valuation approaches:

- *Market approach* : uses prices and other relevant information generated by market transactions involving identical or similar assets or liabilities.

- *Income approach* : converts estimated future cash flows or income and expenses into a single current (ie discounted) value.

- Cost approach : reflects the current replacement cost of an asset at its current service capacity.

Each valuation technique requires inputs that reflect the assumptions that buyers and sellers would use when pricing the asset or liability, including assumptions about risks. When selecting a valuation technique, the association gives priority to those techniques that maximise the use of observable inputs and minimise the use of unobservable inputs. Inputs that are developed using market data (such as publicly available information on actual transactions) and reflect the assumptions that buyers and sellers would generally use when pricing the asset or liability are considered observable, whereas inputs for which market data are not available and therefore are developed using the best information available about such assumptions are considered unobservable.

#### NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 30 JUNE 2018

The following tables provide the fair values of the association's assets measured and recognised on a recurring basis after initial recognition, categorised within the fair value hierarchy:

Note	Level 1	Level 2	Level 3
2018	\$	\$	\$
Recurring fair value measurements			
Financial assets			
Available-for-sale financial assets:			
- investments in management fund 7	1,211,393	-	-
Total financial assets recognised at fair value	1,211,393		
2017			
Recurring fair value measurements			
Financial assets			
Available-for-sale financial assets:			
- investments in management funds	1,098,895		-
Total financial assets recognised at fair value	1,098,895		

There were no transfers between Level 1 and Level 2 for assets measured at fair value on a recurring basis during the reporting period (2017: no transfers).

#### NOTE 15: ASSOCIATION DETAILS

The registered office of the Association is: Community AXIS Enterprises Inc 9 Firebrace Street Horsham, Victoria 3400

The principle place of business is Community AXIS Enterprises Inc 9 Firebrace Street Horsham, Victoria 3400		40 Helen Street Mt Gambier, South Australia 5290
134 Golf Course Road	56 Queen Street	15 Ormerod Street
Horsham, Victoria 3400	Bendigo, Victoria 3550	Naracooret, South Australia 5271
Unit 1, 120-122 Lime Avenue	268 Campbell Street	1/1 Fredericks Place
Mildura, Victoria 3500	Swan Hill, Victoria 3585	Portland, Victoria 3305
66 Kepler Street	15 Albert Street	15 Violet Grove
Warrnambool, Victoria 3280	Ballarat, Victoria 3350	Wendouree West, Victoria 3355
111 Main Street		

Stawell, Victoria 3380

#### **Community Axis Enterprises Inc**

#### ANNUAL STATEMENTS GIVE TRUE AND FAIR VIEW OF FINANCIAL POSITION AND PERFORMANCE OF INCORPORATED ASSOCIATION

We. Day Gank and Bay Miatel being members of the committee of Community Axis Enterprises Inc certify that:

The statements attached to this certificate give a true and fair view of the financial position and performance of Community Axis Enterprises Inc during and at the end of the financial year of the association ending on 30 June 2018.

Signed: Dated Signed Dated:

Dated this

16th

day of November

2018



# INDEPENDENT AUDIT REPORT TO THE MEMBERS OF COMMUNITY AXIS ENTERPRISES INC

We have audited the accompanying financial report, being a special purpose financial report, of Community AXIS Enterprises Inc (the association), which comprises the statement of financial position as at 30 June 2018, the statement of profit or loss, statement of other comprehensive income, statement of changes in equity and statement of cash flows for the year then ended, notes comprising a summary of significant accounting policies and other explanatory information, and the certification by members of the committee on the annual statements giving a true and fair view of the financial position and performance of the association.

#### Committee's Responsibility for the Financial Report

The committee of the association is responsible for the preparation and fair presentation of the financial report, and has determined that the basis of preparation described in Note 1 is appropriate to meet the requirements of *Associations Incorporations Reform Act 2012 (Vic)*, and is appropriate to meet the needs of the members. The committee's responsibilities also include such internal control as the committee determines is necessary to enable the preparation and fair presentation of a financial report that is free from material misstatement, whether due to fraud or error.

#### Auditor's responsibilities

Our responsibility is to express an opinion on the financial report based on our audit. We have conducted our audit in accordance with Australian Auditing Standards. Those standards require we comply with relevant ethical requirements relating to auditing engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial report in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the association's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the committee, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

e Info@capitis.com.au www.capitis.com.au HORSHAM OFFICE 35 McLachlan Street PO 8ox 652 Horsham 3402 p 5381 1655 f 5382 6238 WARRACKNABEAL OFFICE 17 Scott Street PO Box 187 Warracknabeal 3393 p 5398 1798 f 5398 2446 DIMBOOLA OFFICE 70 Lloyd Street PO Box 239 Dimboola 3414 p 5389 1505 f 5389 1004 CAS Holdings (Vic) Pty Ltd ACN 121 895 323 ABN 70 557 513 492





#### Opinion

In our opinion, the financial report of Community AXIS Enterprises Inc is in accordance with the requirements of the Associations Incorporations Reform Act 2012 (Vic), including:

- i. Giving a true and fair view of the association's financial position as at 30 June 2018 and of its performance for the year ended on that date; and
- ii. Complying with Australian Accounting Standards as disclosed in Note 1.

#### Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist Community AXIS Enterprises Inc to meet the requirements of the *Associations Incorporations Reform Act 2012 (Vic)*. As a result, the financial report may not be suitable for another purpose.

Capitis Accounting Solutions 35 McLachlan Street Horsham Vic 3400

Samara Dandy ..... day of Norember Partner 16 M Dated this ..... .... 2018

CERTIFICATE BY MEMBERS OF THE COMMITTEE
I, of Horsham certify that:
(a) I attended the annual general meeting of the association held on $16^{44}$ November 2018.
(b) The financial statements for the year ended 30 June 2018 were submitted to the members of the association at its annual general meeting
Dated this
BMatke -

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(Committe Member)